

Contract Year 2 – July 1, 2025 to June 30, 2026

Step	Scale I	Scale H1(K)	Scale F	Scale E	Scale D	Scale C	Scale A	Law Grad
1	60,000	60,000	62,265	65,013	67,763	70,511	85,613	85,613
2	61,886	61,886	64,223	67,297	70,377	73,451	87,406	
3	63,772	63,772	66,179	69,584	72,991	76,392	90,266	
4	65,302	65,302	67,766	71,626	75,481	79,336	93,982	
5	66,828	66,828	69,349	73,660	77,972	82,276	97,795	
6	68,358	68,358	70,939	75,700	80,464	85,221	100,321	
7	69,885	69,885	72,523	77,738	82,950	88,159	102,848	
8	71,296	71,296	73,986	79,535	85,075	90,613	105,372	
9	72,707	72,707	75,451	81,329	87,197	93,063	107,899	
10	74,125	74,125	76,920	83,139	89,347	95,552	110,423	
11	75,315	75,315	78,155	84,766	91,367	97,962	112,948	
12	76,510	76,510	79,397	86,410	93,414	100,414	115,474	
13	77,709	77,709	80,639	88,056	95,465	102,864	118,012	
14	78,904	78,904	81,882	89,702	97,513	105,316	120,552	
15	80,100	80,100	83,121	91,348	99,562	107,767	123,095	
16	81,178	81,178	84,242	92,746	101,244	109,728	125,142	
17	82,260	82,260	85,364	94,147	102,924	111,691	127,194	
18	83,333	83,333	86,480	95,550	104,606	113,652	129,246	
19	84,411	84,411	87,596	96,946	106,283	115,608	131,298	
20	85,488	85,488	88,715	98,345	107,964	117,570	133,347	
21	88,728	88,728	92,076	102,548	113,006	123,453	139,500	
22	90,058	90,058	93,457	104,084	114,702	125,306	141,592	
23	90,959	90,959	94,392	105,124	115,849	126,559	143,008	
24	91,868	91,868	95,336	106,176	117,007	127,824	144,438	
25	92,676	92,676	96,173	107,151	118,114	129,062	145,790	
26	94,067	94,067	97,617	108,758	119,885	130,996	147,977	
27	95,007	95,007	98,593	109,846	121,084	132,306	149,457	
28	95,957	95,957	99,579	110,944	122,295	133,629	150,951	
29	96,917	96,917	100,574	112,054	123,518	134,966	152,461	
30	98,585	98,585	102,305	113,983	125,642	137,290	155,085	
31	100,064	100,064	103,839	115,691	127,528	139,349	157,411	
32	101,064	101,064	104,878	116,848	128,803	140,742	158,985	
33	102,075	102,075	105,927	118,016	130,091	142,150	160,575	
34	103,096	103,096	106,986	119,197	131,392	143,571	162,181	
35	104,825	104,825	108,779	121,195	133,592	145,976	164,898	

Year 2 Raise Amounts

Step	Scale I	Scale H1(K)	Scale F	Scale E	Scale D	Scale C	Scale A	Law Grad
1	5,372	3,448	1,814	1,894	1,974	2,054	2,494	2,494
2	5,542	3,556	1,871	1,960	2,050	2,139	2,545	
3	5,712	3,665	1,928	2,027	2,126	2,225	2,629	
4	5,847	3,753	1,974	2,086	2,198	2,311	2,737	
5	5,984	3,840	2,020	2,145	2,271	2,396	2,848	
6	6,121	3,928	2,066	2,205	2,344	2,482	2,922	
7	6,258	4,016	2,112	2,264	2,416	2,568	2,996	
8	6,385	4,097	2,155	2,317	2,478	2,639	3,069	
9	6,510	4,178	2,198	2,369	2,540	2,711	3,143	
10	6,639	4,260	2,240	2,422	2,602	2,783	3,216	
11	6,745	4,328	2,276	2,469	2,661	2,853	3,290	
12	6,851	4,397	2,313	2,517	2,721	2,925	3,363	
13	6,960	4,466	2,349	2,565	2,781	2,996	3,437	
14	7,065	4,534	2,385	2,613	2,840	3,067	3,511	
15	7,172	4,603	2,421	2,661	2,900	3,139	3,585	
16	7,269	4,665	2,454	2,701	2,949	3,196	3,645	
17	7,365	4,727	2,486	2,742	2,998	3,253	3,705	
18	7,462	4,789	2,519	2,783	3,047	3,310	3,764	
19	7,558	4,851	2,551	2,824	3,096	3,367	3,824	
20	7,655	4,913	2,584	2,864	3,145	3,424	3,884	
21	7,946	5,099	2,682	2,987	3,291	3,596	4,063	
22	8,065	5,175	2,722	3,032	3,341	3,650	4,124	
23	8,966	6,076	3,657	4,072	4,488	4,903	5,540	
24	9,875	6,985	4,601	5,124	5,646	6,168	6,970	
25	9,962	7,047	4,641	5,171	5,700	6,228	7,035	
26	10,112	7,153	4,711	5,248	5,785	6,321	7,141	
27	11,052	8,093	5,687	6,336	6,984	7,631	8,621	
28	12,002	9,043	6,673	7,434	8,195	8,954	10,115	
29	12,962	10,003	7,668	8,544	9,418	10,291	11,625	
30	13,183	10,175	7,800	8,691	9,580	10,468	11,825	
31	13,382	10,328	7,917	8,821	9,724	10,625	12,002	
32	14,382	11,328	8,956	9,978	10,999	12,018	13,576	
33	15,393	12,339	10,005	11,146	12,287	13,426	15,166	
34	16,414	13,360	11,064	12,327	13,588	14,847	16,772	
35	16,691	13,585	11,249	12,533	13,815	15,096	17,053	

Year 2 Raise Percentages

Step	Scale I	Scale H1(K)	Scale F	Scale E	Scale D	Scale C	Scale A	Law Grad
1	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
2	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
3	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
4	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
5	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
6	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
7	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
8	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
9	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
10	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
11	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
12	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
13	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
14	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
15	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
16	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
17	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
18	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
19	9.83%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
20	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
21	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
22	9.84%	6.10%	3.00%	3.00%	3.00%	3.00%	3.00%	
23	10.94%	7.16%	4.03%	4.03%	4.03%	4.03%	4.03%	
24	12.04%	8.23%	5.07%	5.07%	5.07%	5.07%	5.07%	
25	12.04%	8.23%	5.07%	5.07%	5.07%	5.07%	5.07%	
26	12.04%	8.23%	5.07%	5.07%	5.07%	5.07%	5.07%	
27	13.16%	9.31%	6.12%	6.12%	6.12%	6.12%	6.12%	
28	14.30%	10.40%	7.18%	7.18%	7.18%	7.18%	7.18%	
29	15.44%	11.51%	8.25%	8.25%	8.25%	8.25%	8.25%	
30	15.44%	11.51%	8.25%	8.25%	8.25%	8.25%	8.25%	
31	15.44%	11.51%	8.25%	8.25%	8.25%	8.25%	8.25%	
32	16.59%	12.62%	9.34%	9.34%	9.34%	9.34%	9.34%	
33	17.76%	13.75%	10.43%	10.43%	10.43%	10.43%	10.43%	
34	18.94%	14.89%	11.53%	11.53%	11.53%	11.53%	11.53%	
35	18.94%	14.89%	11.53%	11.53%	11.53%	11.53%	11.53%	