

Contract Year 1 – July 1, 2024 to June 30, 2025

Step	Scale I	Scale H1(K)	Scale F	Scale E	Scale D	Scale C	Scale A	Law Grad
1	54,628	56,552	60,451	63,119	65,789	68,457	83,119	83,119
2	56,344	58,330	62,352	65,337	68,327	71,312	84,861	
3	58,060	60,107	64,251	67,557	70,865	74,167	87,637	
4	59,455	61,549	65,792	69,540	73,283	77,025	91,245	
5	60,844	62,988	67,329	71,515	75,701	79,880	94,947	
6	62,237	64,430	68,873	73,495	78,120	82,739	97,399	
7	63,627	65,869	70,411	75,474	80,534	85,591	99,852	
8	64,911	67,199	71,831	77,218	82,597	87,974	102,303	
9	66,197	68,529	73,253	78,960	84,657	90,352	104,756	
10	67,486	69,865	74,680	80,717	86,745	92,769	107,207	
11	68,570	70,987	75,879	82,297	88,706	95,109	109,658	
12	69,659	72,113	77,084	83,893	90,693	97,489	112,111	
13	70,749	73,243	78,290	85,491	92,684	99,868	114,575	
14	71,839	74,370	79,497	87,089	94,673	102,249	117,041	
15	72,928	75,497	80,700	88,687	96,662	104,628	119,510	
16	73,909	76,513	81,788	90,045	98,295	106,532	121,497	
17	74,895	77,533	82,878	91,405	99,926	108,438	123,489	
18	75,871	78,544	83,961	92,767	101,559	110,342	125,482	
19	76,853	79,560	85,045	94,122	103,187	112,241	127,474	
20	77,833	80,575	86,131	95,481	104,819	114,146	129,463	
21	80,782	83,629	89,394	99,561	109,715	119,857	135,437	
22	81,993	84,883	90,735	101,052	111,361	121,656	137,468	
23	81,993	84,883	90,735	101,052	111,361	121,656	137,468	
24	81,993	84,883	90,735	101,052	111,361	121,656	137,468	
25	82,714	85,629	91,532	101,980	112,414	122,834	138,755	
26	83,955	86,914	92,906	103,510	114,100	124,675	140,836	
27	83,955	86,914	92,906	103,510	114,100	124,675	140,836	
28	83,955	86,914	92,906	103,510	114,100	124,675	140,836	
29	83,955	86,914	92,906	103,510	114,100	124,675	140,836	
30	85,402	88,410	94,505	105,292	116,062	126,822	143,260	
31	86,682	89,736	95,922	106,870	117,804	128,724	145,409	
32	86,682	89,736	95,922	106,870	117,804	128,724	145,409	
33	86,682	89,736	95,922	106,870	117,804	128,724	145,409	
34	86,682	89,736	95,922	106,870	117,804	128,724	145,409	
35	88,134	91,240	97,530	108,662	119,777	130,880	147,845	

Year 1 Raise Amounts

Step	Scale I	Scale H1(K)	Scale F	Scale E	Scale D	Scale C	Scale A	Law Grad
1	4,511	4,669	4,991	5,212	5,432	5,652	8,237	8,237
2	4,652	4,816	5,148	5,395	5,642	5,888	8,410	
3	4,794	4,963	5,305	5,578	5,851	6,124	8,685	
4	4,909	5,082	5,432	5,742	6,051	6,360	7,534	
5	5,024	5,201	5,559	5,905	6,251	6,596	7,840	
6	5,139	5,320	5,687	6,068	6,450	6,832	8,042	
7	5,254	5,439	5,814	6,232	6,650	7,067	8,245	
8	5,360	5,549	5,931	6,376	6,820	7,264	8,447	
9	5,466	5,658	6,048	6,520	6,990	7,460	8,650	
10	5,572	5,769	6,166	6,665	7,162	7,660	8,852	
11	5,662	5,861	6,265	6,795	7,324	7,853	9,054	
12	5,752	5,954	6,365	6,927	7,488	8,050	9,257	
13	5,842	6,048	6,464	7,059	7,653	8,246	9,460	
14	5,932	6,141	6,564	7,191	7,817	8,443	9,664	
15	6,022	6,234	6,663	7,323	7,981	8,639	9,868	
16	6,103	6,318	6,753	7,435	8,116	8,796	10,032	
17	6,184	6,402	6,843	7,547	8,251	8,954	10,196	
18	6,265	6,485	6,933	7,660	8,386	9,111	10,361	
19	6,346	6,569	7,022	7,772	8,520	9,268	10,525	
20	6,427	6,653	7,112	7,884	8,655	9,425	10,690	
21	6,670	6,905	7,381	8,221	9,059	9,896	11,183	
22	6,770	7,009	7,492	8,344	9,195	10,045	11,351	
23	6,770	7,009	7,492	8,344	9,195	10,045	11,351	
24	6,770	7,009	7,492	8,344	9,195	10,045	11,351	
25	6,830	7,070	7,558	8,420	9,282	10,142	11,457	
26	6,932	7,176	7,671	8,547	9,421	10,294	11,629	
27	6,932	7,176	7,671	8,547	9,421	10,294	11,629	
28	6,932	7,176	7,671	8,547	9,421	10,294	11,629	
29	6,932	7,176	7,671	8,547	9,421	10,294	11,629	
30	7,052	7,300	7,803	8,694	9,583	10,472	11,829	
31	7,157	7,409	7,920	8,824	9,727	10,629	12,006	
32	7,157	7,409	7,920	8,824	9,727	10,629	12,006	
33	7,157	7,409	7,920	8,824	9,727	10,629	12,006	
34	7,157	7,409	7,920	8,824	9,727	10,629	12,006	
35	7,277	7,534	8,053	8,972	9,890	10,807	12,207	

Year 1 Raise Percentages

Step	Scale I	Scale H1(K)	Scale F	Scale E	Scale D	Scale C	Scale A	Law Grad
1	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	11.00%	11.00%
2	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	11.00%	
3	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	11.00%	
4	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
5	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
6	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
7	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
8	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
9	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
10	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
11	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
12	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
13	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
14	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
15	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
16	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
17	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
18	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
19	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
20	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
21	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
22	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
23	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
24	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
25	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
26	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
27	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
28	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
29	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
30	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
31	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
32	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
33	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
34	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	
35	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	