



Liza May Velazquez, Chair, Board of Directors
Marshall R. King, Vice Chair, Board of Directors
Shervon Smalls, Executive Director

Legal Services NYC
40 Worth Street, Suite 606
New York, NY 10013

Dear Messrs. Velazquez, King, and Smalls,

We are strongly concerned about an impending strike at Legal Services NYC, which will have devastating impacts on New Yorkers who desperately need your services. Your staff advocates for thousands of New Yorkers in housing and immigration court, and a strike would leave many without the essential support they need as they face serious legal challenges.

We understand that without competitive pay and with dangerously low staff retention at Legal Services NYC, quality legal services will be jeopardized for those who need it most.

We have concerns that Legal Services NYC is expanding its managerial positions that do not interact with your clients and do not render any legal service to them at the expense of staff positions, which are crucial to the work your organization does. We are troubled by LSNYC's prioritization of management salary increases and other internal spending over services for New Yorkers, with the highest-paid executive making nearly seven times the salary of your lowest-paid staff. We think funding should prioritize maintaining high-quality legal services for New Yorkers without compromising the quality of life of those providing the services.

The latest financial package does not reflect the current affordability crisis, neglecting the sustainability of the staff. Inadequate compensation offered to Legal Services NYC employees threatens to worsen already difficult staffing and retention issues.

We are closely monitoring this situation, and urge you to come to a good-faith agreement with the Union and its members to ensure services are restored and workers are fairly compensated.

Sincerely,



Hon. Carmen De La Rosa
New York City Council Member
10th District

Hon. Chi Ossé
New York City Council Member
36th District

Hon. Gale A. Brewer
New York City Council Member
6th District

Hon. Dr. Nantasha Williams
New York City Council Member
27th District

Hon. Sandy Nurse
New York City Council Member
37th District

Hon. Keith Powers
New York City Council Member
4th District

Hon. Julie Menin
New York City Council Member
5th District

Hon. Oswald Feliz
New York City Council Member
15th District



C. Hudson

Hon. Crystal Hudson
New York City Council Member
35th Council District

Shahana Hanif

Hon. Shahana Hanif
New York City Council Member
39th Council District

Erik Bottcher

Hon. Erik Bottcher
New York City Council Member
3rd Council District

Lincoln Restler

Hon. Lincoln Restler
New York City Council Member
33rd Council District

TCA

Hon. Tiffany Cabán
New York City Council Member
22nd Council District

Alexa Avilés

Hon. Alexa Avilés
New York City Council Member
38th Council District

Mercedes Narcisse

Hon. Mercedes Narcisse
New York City Council Member
46th Council District

K. Riley

Hon. Kevin Riley
New York City Council Member
12th Council District



A handwritten signature in black ink, appearing to read "Christopher Marte".

Hon. Christopher Marte
New York City Council Member
1st Council District

A handwritten signature in black ink, appearing to read "Amanda Farías".

Hon. Amanda Farías
New York City Council Member
18th Council District

A handwritten signature in black ink, appearing to read "Kamillah Hanks".

Hon. Kamillah Hanks
New York City Council Member
49th Council District