

Step (SCALE A)	Current Salary	Management Offer	LSSA Demand
1	\$74,882	\$78,626.10	\$86,114.30
2	\$76,451	\$80,273.55	\$87,918.65
3	\$78,952	\$82,899.60	\$90,794.80
4	\$83,711	\$87,896.55	\$96,267.65
5	\$87,107	\$91,462.35	\$100,173.05
6	\$89,357	\$93,824.85	\$102,760.55
7	\$91,607	\$96,187.35	\$105,348.05
8	\$93,856	\$98,548.80	\$107,934.40
9	\$96,106	\$100,911.30	\$110,521.90
10	\$98,355	\$103,272.75	\$113,108.25
11	\$100,604	\$105,634.20	\$115,694.60
12	\$102,854	\$107,996.70	\$118,282.10
13	\$105,115	\$110,370.75	\$120,882.25
14	\$107,377	\$112,745.85	\$123,483.55
15	\$109,642	\$115,124.10	\$126,088.30
16	\$111,465	\$117,038.25	\$128,184.75
17	\$113,293	\$118,957.65	\$130,286.95
18	\$115,121	\$120,877.05	\$132,389.15
19	\$116,949	\$122,796.45	\$134,491.35
20	\$118,773	\$124,711.65	\$136,588.95
21	\$124,254	\$130,466.70	\$142,892.10
22	\$126,117	\$132,422.85	\$145,034.55
23	\$126,117	\$132,422.85	\$146,484.90
24	\$126,117	\$132,422.85	\$147,949.74
25	\$127,298	\$133,662.90	\$149,335.19
26	\$129,207	\$135,667.35	\$151,574.67
27	\$129,207	\$135,667.35	\$153,090.42
28	\$129,207	\$135,667.35	\$154,621.32
29	\$129,207	\$135,667.35	\$156,167.53
30	\$131,431	\$138,002.55	\$158,855.60
31	\$133,403	\$140,073.15	\$161,239.08
32	\$133,403	\$140,073.15	\$162,851.47
33	\$133,403	\$140,073.15	\$164,479.98
34	\$133,403	\$140,073.15	\$166,124.78
35	\$135,638	\$142,419.90	\$168,908.00

Step (SCALE B)	Current Salary	Management Offer	LSSA Demand
1	\$74,882	\$78,626.10	\$86,114.30

Step (SCALE C)	Current Salary	Management Offer	LSSA Demand
1	\$62,805	\$65,945.25	\$72,225.75
2	\$65,424	\$68,695.20	\$75,237.60
3	\$68,043	\$71,445.15	\$78,249.45
4	\$70,665	\$74,198.25	\$81,264.75
5	\$73,284	\$76,948.20	\$84,276.60
6	\$75,907	\$79,702.35	\$87,293.05
7	\$78,524	\$82,450.20	\$90,302.60
8	\$80,710	\$84,745.50	\$92,816.50
9	\$82,892	\$87,036.60	\$95,325.80
10	\$85,109	\$89,364.45	\$97,875.35
11	\$87,256	\$91,618.80	\$100,344.40
12	\$89,439	\$93,910.95	\$102,854.85
13	\$91,622	\$96,203.10	\$105,365.30
14	\$93,806	\$98,496.30	\$107,876.90
15	\$95,989	\$100,788.45	\$110,387.35
16	\$97,736	\$102,622.80	\$112,396.40
17	\$99,484	\$104,458.20	\$114,406.60
18	\$101,231	\$106,292.55	\$116,415.65
19	\$102,973	\$108,121.65	\$118,418.95
20	\$104,721	\$109,957.05	\$120,429.15
21	\$109,961	\$115,459.05	\$126,455.15
22	\$111,611	\$117,191.55	\$128,352.65
23	\$111,611	\$117,191.55	\$129,636.18
24	\$111,611	\$117,191.55	\$130,932.54
25	\$112,692	\$118,326.60	\$132,200.68
26	\$114,381	\$120,100.05	\$134,182.07
27	\$114,381	\$120,100.05	\$135,523.89
28	\$114,381	\$120,100.05	\$136,879.13
29	\$114,381	\$120,100.05	\$138,247.92
30	\$116,350	\$122,167.50	\$140,627.77
31	\$118,095	\$123,999.75	\$142,736.89
32	\$118,095	\$123,999.75	\$144,164.26
33	\$118,095	\$123,999.75	\$145,605.90
34	\$118,095	\$123,999.75	\$147,061.96
35	\$120,073	\$126,076.65	\$149,525.13

Step (SCALE D)	Current Salary	Management Offer	LSSA Demand
1	\$60,357	\$63,374.85	\$69,410.55
2	\$62,685	\$65,819.25	\$72,087.75
3	\$65,014	\$68,264.70	\$74,766.10
4	\$67,232	\$70,593.60	\$77,316.80
5	\$69,450	\$72,922.50	\$79,867.50
6	\$71,670	\$75,253.50	\$82,420.50
7	\$73,884	\$77,578.20	\$84,966.60
8	\$75,777	\$79,565.85	\$87,143.55
9	\$77,667	\$81,550.35	\$89,317.05
10	\$79,583	\$83,562.15	\$91,520.45
11	\$81,382	\$85,451.10	\$93,589.30
12	\$83,205	\$87,365.25	\$95,685.75
13	\$85,031	\$89,282.55	\$97,785.65
14	\$86,856	\$91,198.80	\$99,884.40
15	\$88,681	\$93,115.05	\$101,983.15
16	\$90,179	\$94,687.95	\$103,705.85
17	\$91,675	\$96,258.75	\$105,426.25
18	\$93,173	\$97,831.65	\$107,148.95
19	\$94,667	\$99,400.35	\$108,867.05
20	\$96,164	\$100,972.20	\$110,588.60
21	\$100,656	\$105,688.80	\$115,754.40
22	\$102,166	\$107,274.30	\$117,490.90
23	\$102,166	\$107,274.30	\$118,665.81
24	\$102,166	\$107,274.30	\$119,852.47
25	\$103,132	\$108,288.60	\$120,985.70
26	\$104,679	\$109,912.95	\$122,800.51
27	\$104,679	\$109,912.95	\$124,028.51
28	\$104,679	\$109,912.95	\$125,268.80
29	\$104,679	\$109,912.95	\$126,521.48
30	\$106,479	\$111,802.95	\$128,697.07
31	\$108,077	\$113,480.85	\$130,628.52
32	\$108,077	\$113,480.85	\$131,934.80
33	\$108,077	\$113,480.85	\$133,254.15
34	\$108,077	\$113,480.85	\$134,586.69
35	\$109,887	\$115,381.35	\$136,840.66

Step (SCALE E)	Current Salary	Management Offer	LSSA Demand
1	\$57,907	\$60,802.35	\$66,593.05
2	\$59,942	\$62,939.10	\$68,933.30
3	\$61,979	\$65,077.95	\$71,275.85
4	\$63,798	\$66,987.90	\$73,367.70
5	\$65,610	\$68,890.50	\$75,451.50
6	\$67,427	\$70,798.35	\$77,541.05
7	\$69,242	\$72,704.10	\$79,628.30
8	\$70,842	\$74,384.10	\$81,468.30
9	\$72,440	\$76,062.00	\$83,306.00
10	\$74,052	\$77,754.60	\$85,159.80
11	\$75,502	\$79,277.10	\$86,827.30
12	\$76,966	\$80,814.30	\$88,510.90
13	\$78,432	\$82,353.60	\$90,196.80
14	\$79,898	\$83,892.90	\$91,882.70
15	\$81,364	\$85,432.20	\$93,568.60
16	\$82,610	\$86,740.50	\$95,001.50
17	\$83,858	\$88,050.90	\$96,436.70
18	\$85,107	\$89,362.35	\$97,873.05
19	\$86,350	\$90,667.50	\$99,302.50
20	\$87,597	\$91,976.85	\$100,736.55
21	\$91,340	\$95,907.00	\$105,041.00
22	\$92,708	\$97,343.40	\$106,614.20
23	\$92,708	\$97,343.40	\$107,680.34
24	\$92,708	\$97,343.40	\$108,757.15
25	\$93,560	\$98,238.00	\$109,756.64
26	\$94,963	\$99,711.15	\$111,402.52
27	\$94,963	\$99,711.15	\$112,516.54
28	\$94,963	\$99,711.15	\$113,641.71
29	\$94,963	\$99,711.15	\$114,778.13
30	\$96,598	\$101,427.90	\$116,754.29
31	\$98,046	\$102,948.30	\$118,504.43
32	\$98,046	\$102,948.30	\$119,689.48
33	\$98,046	\$102,948.30	\$120,886.37
34	\$98,046	\$102,948.30	\$122,095.23
35	\$99,690	\$104,674.50	\$124,142.48

Step (SCALE F)	Current Salary	Management Offer	LSSA Demand
1	\$55,460	\$58,233.00	\$63,779.00
2	\$57,204	\$60,064.20	\$65,784.60
3	\$58,946	\$61,893.30	\$67,787.90
4	\$60,360	\$63,378.00	\$69,414.00
5	\$61,770	\$64,858.50	\$71,035.50
6	\$63,186	\$66,345.30	\$72,663.90
7	\$64,597	\$67,826.85	\$74,286.55
8	\$65,900	\$69,195.00	\$75,785.00
9	\$67,205	\$70,565.25	\$77,285.75
10	\$68,514	\$71,939.70	\$78,791.10
11	\$69,614	\$73,094.70	\$80,056.10
12	\$70,719	\$74,254.95	\$81,326.85
13	\$71,826	\$75,417.30	\$82,599.90
14	\$72,933	\$76,579.65	\$83,872.95
15	\$74,037	\$77,738.85	\$85,142.55
16	\$75,035	\$78,786.75	\$86,290.25
17	\$76,035	\$79,836.75	\$87,440.25
18	\$77,028	\$80,879.40	\$88,582.20
19	\$78,023	\$81,924.15	\$89,726.45
20	\$79,019	\$82,969.95	\$90,871.85
21	\$82,013	\$86,113.65	\$94,314.95
22	\$83,243	\$87,405.15	\$95,729.45
23	\$83,243	\$87,405.15	\$96,686.74
24	\$83,243	\$87,405.15	\$97,653.61
25	\$83,974	\$88,172.70	\$98,511.16
26	\$85,235	\$89,496.75	\$99,990.46
27	\$85,235	\$89,496.75	\$100,990.36
28	\$85,235	\$89,496.75	\$102,000.27
29	\$85,235	\$89,496.75	\$103,020.27
30	\$86,702	\$91,037.10	\$104,793.37
31	\$88,002	\$92,402.10	\$106,364.63
32	\$88,002	\$92,402.10	\$107,428.28
33	\$88,002	\$92,402.10	\$108,502.56
34	\$88,002	\$92,402.10	\$109,587.59
35	\$89,477	\$93,950.85	\$111,424.38

Step (SCALE H1)	Current Salary	Management Offer	LSSA Demand
1	\$51,883	\$56,033.64	\$62,000.00
2	\$53,514	\$57,795.12	\$63,949.04
3	\$55,144	\$59,555.52	\$65,896.88
4	\$56,467	\$60,984.36	\$67,477.86
5	\$57,787	\$62,409.96	\$69,055.26
6	\$59,110	\$63,838.80	\$70,636.24
7	\$60,430	\$65,264.40	\$72,213.63
8	\$61,650	\$66,582.00	\$73,671.53
9	\$62,871	\$67,900.68	\$75,130.62
10	\$64,096	\$69,223.68	\$76,594.49
11	\$65,126	\$70,336.08	\$77,825.34
12	\$66,159	\$71,451.72	\$79,059.77
13	\$67,195	\$72,570.60	\$80,297.79
14	\$68,229	\$73,687.32	\$81,533.41
15	\$69,263	\$74,804.04	\$82,769.04
16	\$70,195	\$75,810.60	\$83,882.77
17	\$71,131	\$76,821.48	\$85,001.29
18	\$72,059	\$77,823.72	\$86,110.25
19	\$72,991	\$78,830.28	\$87,223.98
20	\$73,922	\$79,835.76	\$88,336.53
21	\$76,724	\$82,861.92	\$91,684.91
22	\$77,874	\$84,103.92	\$93,059.15
23	\$77,874	\$84,103.92	\$93,989.74
24	\$77,874	\$84,103.92	\$94,929.64
25	\$78,559	\$84,843.72	\$95,764.67
26	\$79,738	\$86,117.04	\$97,201.89
27	\$79,738	\$86,117.04	\$98,173.91
28	\$79,738	\$86,117.04	\$99,155.64
29	\$79,738	\$86,117.04	\$100,147.20
30	\$81,110	\$87,598.80	\$101,870.37
31	\$82,327	\$88,913.16	\$103,398.86
32	\$82,327	\$88,913.16	\$104,432.85
33	\$82,327	\$88,913.16	\$105,477.18
34	\$82,327	\$88,913.16	\$106,531.95
35	\$83,706	\$90,402.48	\$108,316.39

Step (SCALE I)	Current Salary	Management Offer	LSSA Demand
1	\$50,117	\$55,128.70	\$62,000.00
2	\$51,692	\$56,861.20	\$63,948.44
3	\$53,266	\$58,592.60	\$65,895.64
4	\$54,546	\$60,000.60	\$67,479.14
5	\$55,820	\$61,402.00	\$69,055.21
6	\$57,098	\$62,807.80	\$70,636.23
7	\$58,373	\$64,210.30	\$72,213.54
8	\$59,551	\$65,506.10	\$73,670.85
9	\$60,731	\$66,804.10	\$75,130.63
10	\$61,914	\$68,105.40	\$76,594.13
11	\$62,908	\$69,198.80	\$77,823.81
12	\$63,907	\$70,297.70	\$79,059.68
13	\$64,907	\$71,397.70	\$80,296.79
14	\$65,907	\$72,497.70	\$81,533.89
15	\$66,906	\$73,596.60	\$82,769.76
16	\$67,806	\$74,586.60	\$83,883.15
17	\$68,711	\$75,582.10	\$85,002.73
18	\$69,606	\$76,566.60	\$86,109.94
19	\$70,507	\$77,557.70	\$87,224.57
20	\$71,406	\$78,546.60	\$88,336.73
21	\$74,112	\$81,523.20	\$91,684.34
22	\$75,223	\$82,745.30	\$93,058.76
23	\$75,223	\$82,745.30	\$93,989.35
24	\$75,223	\$82,745.30	\$94,929.24
25	\$75,884	\$83,472.40	\$95,763.41
26	\$77,023	\$84,725.30	\$97,200.79
27	\$77,023	\$84,725.30	\$98,172.80
28	\$77,023	\$84,725.30	\$99,154.53
29	\$77,023	\$84,725.30	\$100,146.07
30	\$78,350	\$86,185.00	\$101,871.45
31	\$79,525	\$87,477.50	\$103,399.20
32	\$79,525	\$87,477.50	\$104,433.19
33	\$79,525	\$87,477.50	\$105,477.52
34	\$79,525	\$87,477.50	\$106,532.30
35	\$80,857	\$88,942.70	\$108,316.65