

GRIEVANCE TIMELINES; LIMITS IN BUSINESS DAYS

	8.1 Generally	8.2B Discharge, Suspension, Training (urgent)	8.2C For or against LSSA	8.2F Caseload
<i>Informal</i>		N/A	N/A	N/A
Filing	5 from knowing (optional)	...	...	...
Hearing	no limit	...	...	...
Decision	no limit			
<i>Middle Mgr</i>		N/A	N/A	
Filing	10 from knowing or 5 from decision, (or 120 if regarding salary or job duties)	...	...	No limit
Hearing	before decision, on 48 hr notice	...	...	5 from filing
Complete review	N/A	...	...	5 from hearing
Decision	5 from filing, +2 after demand	...	...	3 from complete rev.
<i>Project Dir.</i>				
Filing	10 from knowing (if PD is immed. supervisor), or 5 from decision	5 from knowing	No limit	5 from decision
Pre-hearing response	N/A	N/A	5 from filing	N/A
Post response hearing req.	N/A	N/A	5 from response	N/A
Hearing	Before decision, on 48 hr notice	3 from filing, on 24 hr notice	5 from request	5 from filing
Complete review	N/A	N/A	N/A	5 from hearing
Decision	5 from filing, +2 after demand	3 from hearing, +2 after demand	No limit specified	3 from complete rev. N/A
<i>Exec. Dir.</i>				
Filing	10 from knowing (if ED is immed. supervisor), or 5 from decision, or until ED is available.	No limit	No limit if to ED in first instance, or 5 from decision	...
Pre-hearing response	N/A	N/A	5 from filing (or 2 if regarding no strike/no lockout)	...
Post response hearing req.	N/A	N/A	5 from response	...
Hearing	Before decision, on 48 hr notice	2 from filing	5 from request	...
Decision	10 from filing, +2 after demand	2 from hearing, +2 after demand	No limit specified	...
<i>Arbitration</i>				
Filing	20 from decision	10 from decision	15 from decision (may be within 2 from filing if re: no strike/no lockout)	10 from decision

