LEGAL SERVICES STAFF ASSOCIATION

National Organization of Legal Services Workers, UAW Local 2320, AFL-CIO 113 University Place, 5th Floor, New York, New York 10003 (212) 228-0992 * Fax: (212) 228-0097 * E-mail: lssa@lssa2320.org

: (212) 228-0097 * E-mail: <u>Issa@Issa2320.org</u> www.lssa2320.org

Gibb Surette President

Meghan Faux Treasurer



Nataki Yee Loy Maro Constantinou Vice Presidents

Ana Rosario Secretary

GRIEVANCE

TO: Marty Needelman, Project Director Brooklyn Legal Services Corp A

FROM: Gibb Surette, LSSA President

RE: Notice of Proposed Layoffs dated November 16, 2000

DATE: November 21, 2000

Pursuant to Collective Bargaining Agreement CBA Section 8.2(C), LSSA grieves the decision to implement layoffs pursuant to the November 16, 2000 Notice of Proposed Layoffs. The layoffs are in violation of CBA section 7.3(A) and all other applicable provisions of the CBA and other labor law. The layoffs are not being implemented for good faith economic or business related reasons. The employer has failed to consider alternative proposals. The remedy sought is for Notice of Proposed Layoffs to be rescinded. A hearing is requested.

Received by	Received by	Received by	Received by	Received by	Received by		
Received by	Received by	Received by	Received by	Received by	Received by		
NECEIVEU DV	Neceived by	Neceived by	Received by	Received by	Received by		
NCCCIVCU DV	IXCCCIVCU DV	RCCCIVCU DY	RCCCIVCU DY	RCCCIVCU Dy	RCCCIVCU Dy		
	Received by	Received by	Accelved by	received by	Received by		
		i (CCCI v Ca U y	Received by	received by	Received by		
					11000110401		
						7_	/