

BARGAINING DEMAND

TO: Martin S. Needelman, Project Director
FR: Gibb Surette, LSSA Delegate
RE: Library
DT: January 13, 2005

This is to invoke the bargaining and stay provisions of CBA 8.2D with regard to the reduction and possible elimination of the law library in the Williamsburg office. Recently, the Director of Operations has reportedly stated to at least one staff member, without any apparent recognition that so much as consultation with the staff was in order, that the library in the Williamsburg office may be eliminated entirely, and the entire space converted to offices, 1) in order to maximize the amount of space that can be rented out to other organizations, 2) as a necessary alternative to layoffs, and 3) on grounds that no one uses the library anyway. The employer has indicated an intention to implement a system or rule that constitutes a change in working conditions, assignments or rules, over which bargaining is required as a matter of law, without first bargaining over the proposed change or addition with the Union.

Received by: _____ Date: _____